

CURRICULUM VITAE

Personal Record

Name	Caroline GREGOIRE SAINTE MARIE
Nationality	French
Status	Married, 2 children
Home Address	36, Avenue Duquesne 75007 Paris
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Professional History

Since 2011: Member of the Boards of Directors of:

- **GROUPAMA (France): since 2011 independent Director, Chairman of the Nomination and Remuneration Committee and member of the Audit Committee.**
- **FNAC DARTY (France) since May 2018 member of the Social & Environmental Responsibility.**
- **VINCI (France CAC 40) since April 2019, member of the Strategy & CSR Cttee**
- **BLUESTAR ADISSEO Company (Sinochem/Chemchina subsidiary listed Shangai SE)**

- **-ELKEM (listed Company Norway)/ BlueStar/Chemchina (China) April 2018 – April 2021**
- **-Wienerberger (listed company Austria) 2015-2020 Vice Chairwoman in charge of Innovation & Sustainability Cttee.**
- **-FLSmidth (listed Company Denmark) 2012-March 2019 (technology ,audit cttees)**
- **-ERAMET (listed company France: 2012-2016): independent Director ,member Strategy Cttee.**
- **-SAFRAN (listed company France: 2011- 2015) :member and advisor to the Board (CENSOR) and member of the Audit Cttee**

Other current professional activities:

- **Calyos (thermal technology and sustainable innovations Belgium): Investor**
- **HIG EUROPEAN CAPITAL PARTNERS :Senior Advisor (S.A.), member of the European Board of S.A. sector Building Materials .**
- **Member of the Board of CHAPTER ZERO FRANCE: community of non executive directors with the purpose to contribute and lead crucial French boardroom discussions on the impacts of climate change.**

2009 – end 2011 : President and CEO FRANS BONHOMME

2007- President and CEO TARMAC FRANCE and BELGIUM

July 2009 A member of the Anglo American Plc Group

- Vice President and Member of the Executive Committee of the Fédération de l'Industrie du Béton (FIB)

1997-2006 Groupe LAFARGE :

- **2004-2006 CEO Germany and Czech Republic**
Member of the Board of the German Cement Association
(Präsidium BDZ/VDZ)
- **2000-2004 Lafarge Cement Division**
Senior Vice President Mergers & Acquisitions
Member of the Cement Staff and International Operational Committee.
Member of the Boards of Materis S.A. and Lafarge India
 - Takeover of Blue Circle Inc (BCI) : member of the Group President's team : in charge of the valuation and financial strategy
 - Head of divestment project of the Lafarge Speciality Products division: 1st and 2nd LBO with financial investors Advent, Carlyle, CVC, LBO France)
 - Head of the divestment project of the North American blue Circle cement plants, located in the Great Lakes area (stipulated in the FTC and Canadian Competition Bureau authorisations for the acquisition of BCI by Lafarge)
 - In charge of major acquisition projects in Asia (China, India) and of major divestment projects (USA, Spain, Philippines...)
- **1997-1999 Lafarge Speciality Products (LMS)**
Chief Financial Officer
Member of the division's Management Committee
 - Responsibilities: Finance, Mergers & Acquisitions, Legal and Information Systems

1996-1997 Volkswagen France :

Finance and IT Manager
Chief Financial Officer
Member of the Management Committee

1984-1996 Hoechst Pharmaceutical Group :

- **1994 - 1996** Albert Roussel Pharma GmbH
Chief Financial Officer
Member of the Executive Committee (« Directoire »)
- **1984 - 1994** Roussel Uclaf S.A.
Financial responsibilities and deputy to the Southern and Eastern

1981-1984 Rank Xerox, France :

Junior Financial Controller

Education

- Institut d'Etudes Politiques de Paris (graduated in 1979)
- Université de Droit, Paris I
Commercial Law BA (graduated in 1980)
- Participant in international leadership programs organized by Hoechst/Roussel and Lafarge (INSEAD-IMD)

Languages

- English : fluent, daily professional use, written and spoken
- German : fluent, daily professional use, written and spoken

French honorific distinction: Chevalier de la Légion d'Honneur