



HEIDRICK
&
STRUGGLES

Accelerating Climate Change Leadership in the Boardroom

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Accelerating Climate Change Leadership in the Boardroom



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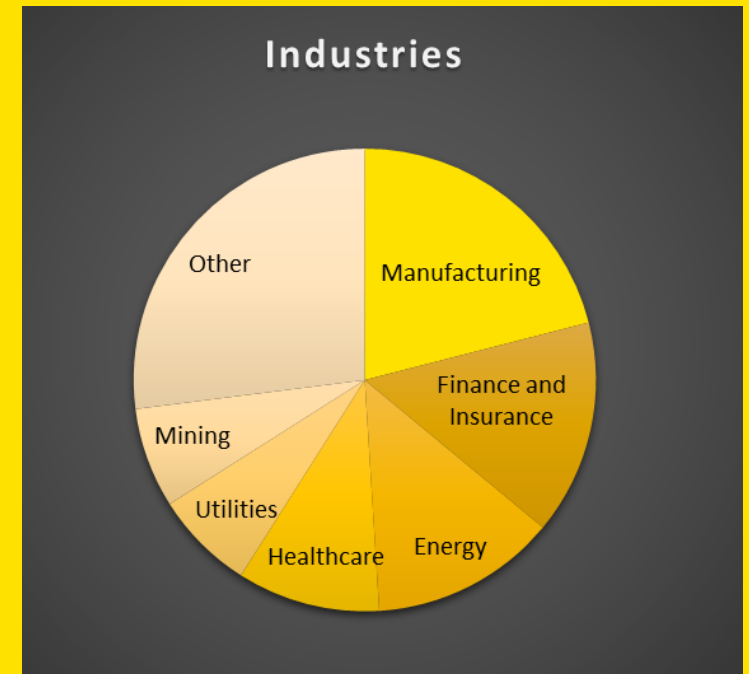
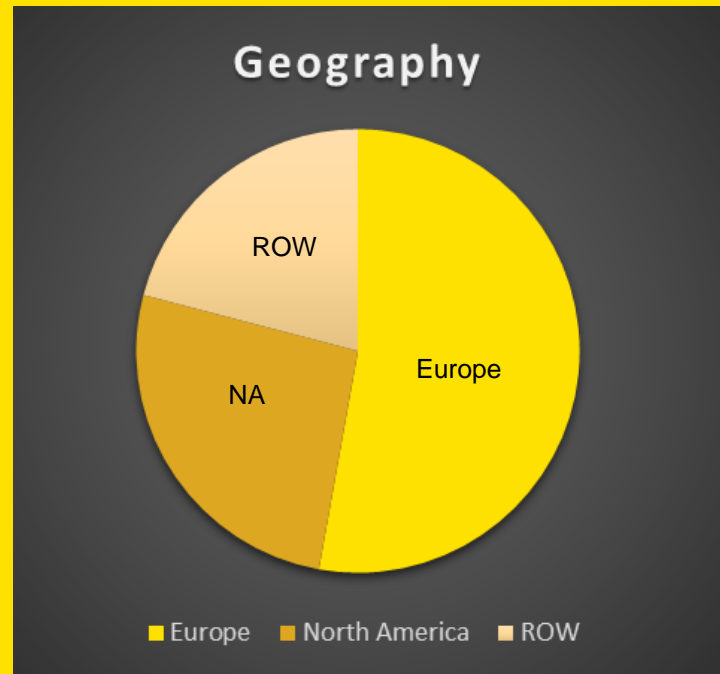
Founder

RSE DataNews

Purpose of the research

How are board directors coping with decarbonisation

and to what extent they are integrating climate change into their oversight responsibility



75%

Climate change is “very” or “entirely” important to the strategic success of our company.

This

or

That

85%

Our board needs to increase its climate knowledge

Climate change knowledge is not included in our board's competency matrix

69%



46%

Our board has insufficient (or no) knowledge of climate change implications for financial performance

Climate change knowledge is not a requirement for joining their board

69%

This

or

That

50%

Climate reporting is insufficient to effectively address, and follow progress on, climate change issues by the board.



Our board is confident our company will reach its climate change goals

72%

- Climate change is firmly on the board agenda
- Stark disconnect between what board members *say* what they actually *do*



- What should boards be doing more or less of to ensure our climate change goals are achieved?



**Chapter
Zero France**
Le Forum Climat des Administrateurs

**Become a member
Find your chapter**
<http://climate-governance.org>

**Join the community of directors committed
to the transition to net zero carbon.**

The Chapter Zero network promotes the principles of the World Economic Forum's Climate Governance Initiative.

EUROPE

Brussels
Poland
France
Germany
Italy

Netherlands (soon)
Nordics
Russia
Switzerland
United Kingdom

ASIA

Australia
Malaysia
Singapore (soon)
Hong Kong (soon)

AMERICAS

Brazil
Canada
Chile
Colombia (soon)
Mexico
USA